April 20, 2017 – Human Resources Recommendations

A. Employment of Full-Time Certified Personnel – Effective 2017-2018 Contract Year

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following full-time personnel.

Secondary Education Division

1. One-Year Probationary Limited Contract
   Anne Leidigh, Animal Veterinary Science Instructor – 183 days, category 1, step 11
   James Simmering, Manufacturing Technology Instructor – 183 days, category 5, step 11

2. One-Year Limited Contract
   Jaime Unklesby, Math Teacher – 183 days, category 1, step 4
   Joshua Welch, Criminal Justice Instructor – 183 days, category 1, step 12

3. Two-Year Limited Contract
   Jamie Garverick, Guidance – 183 days, category 5, step 13
   Tim Kernan, Sports Science Instructor – 183 days, category 4, step 13
   Amanda Young, Health Technology Instructor – 183 days, category 3, step 8

4. Five-Year Limited Contract
   Barry Sponsler, Graphic Communications Instructor – 183 days, category 3, step 26
   John Staats, Construction Technology Instructor – 183 days, category 3, step 22

B. Employment of Full-Time Certified Personnel – Effective 2017-2018 Contract Year

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following full-time personnel on one-year limited contracts, salary per the Adult Education Salary Schedule. Where applicable, employment will be based on appropriate certification and background check. If there is insufficient enrollment and/or cancellation of the program(s) by the Ashland County-West Holmes Career Center Superintendent and/or his/her designee, the employment contracts will be null and void.

Adult Education Division

1. Margaret Dalton, Medical Assisting Instructor – 210 days, $34,573, effective August 1, 2017

2. Jeff Jones, Diversified Industrial Training and Maintenance Training Coordinator – 220 days, $46,288, effective July 1, 2017

3. Michael Snyder, Small Business Management I Coordinator – 230 days, $45,250, effective July 1, 2017

4. David Stitzlein, Small Business Management II Coordinator – 230 days, $44,650, effective July 1, 2017
C. **Employment of Part-Time Certified Personnel – Effective 2017-2018 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following part-time instructional personnel on one-year limited contracts, with salaries per the Adult Education Salary Schedule, weekly hours per the Adult Education Director and not to exceed 29, no benefits, and no holidays. Where applicable, employment will be based on appropriate certification and background check. If there is insufficient enrollment and/or cancellation of the program(s) by the Ashland County-West Holmes Career Center Superintendent and/or his/her designee, the employment contracts will be null and void.

1. Rachel Arnold, ABLE - $16.50 per hour
2. Brian Black, Career Development Lead - $23.00 per hour
3. Rebecca Boudot, Career Development Lead - $23.00 per hour
4. Steve Burns, ABLE - $15.00 per hour
5. Stevana Duncan, Career Development Lead - $23.00 per hour
6. Andrew Frantz, ABLE - $15.00 per hour
7. Tom Gaus, ABLE Coordinator - $20.25 per hour
8. Jeanie Haapalainen, Career Development Lead - $23.00 per hour
9. Cheryl Kenney, Career Development - $20.00 per hour
10. Gary Kline, Career Development Lead - $23.00 per hour
11. Rick Price, Career Development - $21.15 per hour
12. Keith Rittenhouse, Human Resource Development - $25.00 per hour
13. Larry Rogers, ABLE - $15.00 per hour
14. Adrea Tennant, Corporate Service - $25.00 per hour
15. Cheryl Welch, Career Development Lead - $23.25 per hour
16. John Whitmer, Career Development - $20.00 per hour

D. **Employment of Full-Time Classified Personnel – Effective 2017-2018 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following full-time personnel.

1. Jeremy Brown, Maintenance/Custodial, two-year limited contract - 260 days, Step 5
2. James Dahl, Maintenance/Custodial, one-year limited contract - 260 days, Step 4
3. Tricia Piper, Secretary to the Superintendent and Treasurer, one-year limited contract - 260 days, Step 24
4. Peggy Rixon, Cafeteria Aide, continuing contract - 188 days, Step 6
5. Lisa Shopbell, Attendance Secretary, one-year limited contract - 190 days, Step 1
E. **Employment of Part-Time Classified Personnel – Effective 2017-2018 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following part-time personnel with salaries per the Adult Education Salary Schedule, weekly hours per the Adult Education Director and not to exceed 29, no benefits, and no holidays. Salaries per the Adult Education Salary Schedule.

<table>
<thead>
<tr>
<th>Position</th>
<th>Contract Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Arnold, ABLE Link</td>
<td>one-year contract - $16.50 per hour</td>
</tr>
<tr>
<td>Nicole Davis, Evening Secretary</td>
<td>one-year contract - Step 9</td>
</tr>
<tr>
<td>Heather Harrison, Instructional Aide Substitute</td>
<td>one-year contract - $12.50 per hour</td>
</tr>
</tbody>
</table>

F. **District Drivers – Effective 2017-2018 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following as bus drivers, pending compliance with guidelines as established by the Ohio Department of Education.

<table>
<thead>
<tr>
<th>Name</th>
</tr>
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<tbody>
<tr>
<td>Joseph A. Bowman</td>
</tr>
<tr>
<td>Joshua M. Davis</td>
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<tr>
<td>John D. Staats</td>
</tr>
</tbody>
</table>

G. **Employment of Classified Personnel as Substitutes – Effective 2017-2018 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following classified personnel as substitutes. Rates as specified per position on the approved salary schedule.

<table>
<thead>
<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Elaine Blake</td>
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<tr>
<td>Sheila Chronister</td>
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<tr>
<td>Johanna Gregory – Bus Driver (pending compliance with school bus driver guidelines as established by the Ohio Department of Education)</td>
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<tr>
<td>Judy Koons</td>
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<tr>
<td>Mary Maye</td>
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<tr>
<td>Ernie McClure</td>
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<tr>
<td>Kaylin Rex</td>
</tr>
<tr>
<td>Deborah Ritchie</td>
</tr>
<tr>
<td>Brian Shea</td>
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<tr>
<td>Shelby White</td>
</tr>
<tr>
<td>Chester Woodward – Bus Driver (pending compliance with school bus driver guidelines as established by the Ohio Department of Education)</td>
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<tr>
<td>Robert Zakutni</td>
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</tbody>
</table>
CONSENT RESOLUTION (CATEGORY: HUMAN RESOURCES)
The above separate items will be included in a single resolution for adoption by the Board.

Recommended Action: