May 16, 2019 – Human Resources Recommendations –

A. **Employment of Full-Time Administrative Personnel – Effective 2019-2020 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following full-time personnel.

1. Melisa Carr, Adult Education Director, three-year limited contract – 260 days, salary per the Board adopted Adult Education Director Salary Schedule effective July 1, 2019 through June 30, 2022.

2. John Davis, Secondary Assistant Principal, three-year limited contract – 260 days, salary per the Board Adopted Assistant Principal Salary Schedule, effective July 1, 2019 through June 30, 2022.

B. **Supplemental Contracts for Administrative Personnel – Effective 2019-2020 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following supplemental contracts for administrative personnel. Rate as specified.

1. Joseph Bowman, H.B. 308/OSHA Coordinator, one-year contract - $1,800 per year

2. Joseph Bowman, Food Service Supervisor, one-year contract - $1,500 per year

C. **Employment of Full-Time Certified Personnel – Effective 2019-2020 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following full-time personnel.

**Secondary Education Division**

1. **One-Year Probationary Limited Contract**
   - Stephen Lacko, Manufacturing Instructor, West Holmes High School – Category 5, Step 18
   - Casey Magyar, Social Studies Instructor, ACWHCC – Category 2, Step 8

2. **One-Year Limited Contract**
   - Tod Fox – Agriculture Instructor, Ashland High School – Category 1, Step 12
   - Tom Kalo – Manufacturing & Career Planning Instructor, Ashland County Community Academy – Category 5, Step 12

3. **Two-Year Limited Contract**
   - Anne Leidigh, Animal Veterinary Science Instructor – 183 days, category 3, step 13
   - James Simmering, Manufacturing Technology Instructor – 183 days, category 7, step 13

4. **Three-Year Limited Contract**
   - Jamie Garverick, Guidance Counselor – 183 days, category 5, step 14
   - Tim Kernan, Sports Science Instructor – 183 days, category 4, step 14
   - Amanda Young, Heath Technology Instructor - 183 days, category 5, step 10

5. **Five-Year Limited Contract**
   - Nicholas Houmard, Auto Body Technology Instructor – 183 Days, category 1, Step 14
   - Julia Subler, Science Instructor – 183 days, category 5, Step 11
D. **Supplemental Contracts for Extended Time for Certified Personnel – Effective 2019-2020**

**Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following supplemental contracts for certified personnel per the negotiated agreement between the Ashland County-West Holmes JVSD and the Ashland Vocational Teachers Association (AVTA).

**Secondary Education Division**

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Department</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Maria Adams</td>
<td>Special Needs</td>
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<tr>
<td>2</td>
<td>Kristin Burke</td>
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<td>7</td>
<td>Tod Fox</td>
<td>Agriculture</td>
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<td>8</td>
<td>Jamie Garverick</td>
<td>Guidance</td>
<td>20</td>
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<tr>
<td>9</td>
<td>Tim Kernan</td>
<td>Sports Medicine</td>
<td>2</td>
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<tr>
<td>10</td>
<td>Anne Leidigh</td>
<td>Animal Veterinary</td>
<td>12</td>
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<tr>
<td>11</td>
<td>Dave McMillen</td>
<td>Construction Trades WH</td>
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<tr>
<td>12</td>
<td>Shirley Meehan</td>
<td>Early Childhood</td>
<td>1</td>
</tr>
<tr>
<td>13</td>
<td>Christina Moser</td>
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<td>14</td>
<td>Molly Shea</td>
<td>Cosmetology</td>
<td>1</td>
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<tr>
<td>15</td>
<td>John Staats</td>
<td>Construction Tech</td>
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<tr>
<td>16</td>
<td>Gary Strine</td>
<td>Maintenance Training</td>
<td>1</td>
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<tr>
<td>17</td>
<td>Josh Welch</td>
<td>Criminal Justice</td>
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<tr>
<td>18</td>
<td>Roberta White</td>
<td>Special Needs</td>
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</tr>
<tr>
<td>19</td>
<td>Amanda Young</td>
<td>Health Tech</td>
<td>7</td>
</tr>
</tbody>
</table>

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following supplemental contracts for certified personnel with rates per the negotiated agreement between the Ashland County-West Holmes JVSD and the Ashland Vocational Teachers Association (AVTA). The supplemental contracts are non-renewed effective June 30, 2020.

Secondary Education Division

1. FCCLA
   Shirley Meehan

2. FFA
   Tod Fox

3. HOSA
   Amy Elderbrock
   Tim Kernan
   Anne Leidigh
   Amanda Young

4. SkillsUSA
   Robert Bonazza – Lead Advisor
   Jon Burkholder
   Kathy Diederich
   Kelly Ferguson – Lead Advisor
   Nicholas Houmard
   Tom Kalo
   Steve Lacko
   Dave McMillen
   Melissa Meeker
   Molly Shea – Lead Advisor
   Jim Simmering
   John Staats
   Gary Strine
   Joshua Welch

F. Employment of Full-Time Certified Personnel – Effective 2019-2020 Contract Year

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following full-time personnel on one-year limited contracts, salary per the Adult Education Salary Schedule. Where applicable, employment will be based on appropriate certification and background check. If there is insufficient enrollment and/or cancellation of the program(s) by the Ashland County-West Holmes Career Center Superintendent and/or his designee, the employment contracts will be null and void. The limited contracts are non-renewed effective June 30, 2020.
Adult Education Division

1. Margaret Dalton, Medical Assisting Instructor – 210 days, $35,005.16, effective August 14, 2019
2. Jeff Jones, Diversified Industrial Trainer and Maintenance Training Instructor – 220 days, $46,866.60, effective July 1, 2019
3. Michael Snyder, Small Business Management I Coordinator – 230 days, $45,250.00, effective July 1, 2019
4. David Stitzlein, Small Business Management II Coordinator – 230 days, $44,650.00 effective July 1, 2019


BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following part-time instructional personnel on one-year limited contracts, with salaries per the Adult Education Salary Schedule, weekly hours per the Adult Education Director and not to exceed 29, no benefits, and no holidays. Where applicable, employment will be based on appropriate certification and background check. If there is insufficient enrollment and/or cancellation of the program(s) by the Ashland County-West Holmes Career Center Superintendent and/or his designee, the employment contracts will be null and void. The limited contracts are non-renewed effective June 30, 2020.

Adult Education Division

1. Brian Black, Career Development Lead - $23.29 per hour
2. Brian Black, Consultative Training - $25.00 per hour
3. Stevana Duncan, Career Development Lead - $23.29 per hour
4. Jeanie Haapalainen, Career Development Lead - $23.29 per hour
5. Andy Huffman, Career Development Lead - $23.00 per hour
6. Phillip Koons, Career Development Lead - $23.00 per hour
7. Phillip Koons, Consultative Training - $25.00 per hour
8. Rick Price, Career Development Lead - $23.29 per hour
9. Rick Price, Consultative Training - $25.00 per hour
10. Amanda Schwan, Career Development Lead - $23.00 per hour
11. Adrea Tennant, Corporate Services - $25.31 per hour
12. Shawn Wade, Career Development Lead - $23.00 per hour
13. Shawn Wade, Consultative Training - $25.00 per hour
14. Cheryl Welch, Consultative Training - $25.00 per hour
15. John Whitmer, Career Development Lead - $20.25 per hour
16. John Whitmer, Consultative Training - $25.00 per hour

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following full-time personnel.

1. Jeremy Brown, Maintenance/Custodial, Continuing contract, 260 days, Step 7
2. Cheryl Fitzpatrick, Assistant to the Treasurer, one-year limited contract, 260 days, Step 18
3. Bonnie Harigan, Secretary, one-year limited contract – 220 days, Step 12
4. Travis McConnell, IT Intern, hours as needed, $12.00 per hour, 2nd year


BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the employment of the following part-time personnel with salaries per the Adult Education Salary Schedule, weekly hours per the Adult Education Director and not to exceed 29, no benefits, and no holidays. Salaries per the Adult Education Salary Schedule.

1. Heather Harrison, Instructional Aide Substitute, one-year contract - $12.50 per hour

J. District Drivers – Effective 2019-2020 Contract Year

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following as bus drivers/van drivers, pending compliance with guidelines as established by the Ohio Department of Education.

1. Jeremy Brown, Bus Driver
2. James Dahl, Bus Driver
3. Joshua M. Davis, Bus Driver
4. John D. Staats, Bus Driver
5. Kathy Diederich, Van Driver
6. Tod Fox, Van Driver

K. Employment of Certified Personnel as Substitutes – Effective 2019-2020 Contract Year

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the Tri-County ESC certified sub list as presented. Rates as specified per position on the approved salary schedule.
L. **Employment of Classified Personnel as Substitutes – Effective 2019-2020 Contract Year**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following classified personnel as substitutes. Rates as specified per position on the approved salary schedule.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>1.</td>
<td>Jennifer Huffman</td>
</tr>
<tr>
<td>2.</td>
<td>Sharon Jewell-Chandler</td>
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<td>Mary Maye</td>
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<td>Ernie McClure</td>
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<td>Deborah Ritchie</td>
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<td>Patricia Turk</td>
</tr>
<tr>
<td>7.</td>
<td>Juanita Smith</td>
</tr>
</tbody>
</table>

**CONSENT RESOLUTION (CATEGORY: HUMAN RESOURCES)**

The above separate items will be included in a single resolution for adoption by the Board.

**Recommended Action:**